

Exploring Racism Group

Introductory Session: Introductions, Group Process and Dynamics

Pre-Work:

We'll ask you to introduce yourself. The usual basic personal information about your work and your life. And your response to a couple of questions:

- Given all your responsibilities and commitments, why have you said “yes” to joining an ERG? Did anything in particular lead you to that decision?
- What is it you're hoping to gain? What would lead you to say “This is very worthwhile.”

[“It's not the racists we have to worry about”](#) 5-min. video CNN interview with Van Jones.

[“It's time to stop talking about diversity and start talking about race at work”](#)
Newsletter on LinkedIn.

[“Our View: It's not enough to be ‘not a racist’](#) Especially in Rochester” D&C
Editorial by Michael Kilian.