



*Talent Development*  
**Information Session**

*Recognizing excellence in talent  
development in the CNY area*



# Agenda

- Introductions
- CNY BEST *Talent Development* Program
- Submissions
- Applications
- Awards Ceremony



# 14<sup>th</sup> Annual



## *Talent Development*

*Recognizing excellence in talent development in the CNY area*



# Why

- Showcase accomplishments
- Get recognized
- Gain credibility
- Executive support
- Show value of talent development
- Show commitment to talent development



# Comments Supporting Why

## Past CNY BEST Nominees and Winners

‘credibility; we’re now asked to be part of more improvement discussions’

‘it’s more exciting to promote our programs using recognition and logos’

‘it’s catapulted marketing efforts for the organizations and our programs’

## Submission process

‘reviewing whys helped better explain programs to stakeholders’

‘we revamped our evaluations, now our data is more effective’

‘nomination efforts resulted in good things for us; everyone was pleased with seeing all we have accomplished’

‘we have a new mindset – keep CNY BEST submission in mind’



Oneida Nation  
ENTERPRISES



# Submissions

- Categories
  - Organization – For Profit
  - Organization – Not for Profit
  - Consultant
  - Individual or Team
- Timeframe



**CNY BEST Application**



# Practices

- Talent Development Initiatives
  - Training Programs
  - Culture Changes
  - Organizational Changes
  - Resilience

# Judges' Criteria

- Needs assessment
- Design, development and implementation
- Evaluation strategy: Impact, outcome, results
- Link between talent development and organization's strategic goals
- Told their story!

# Application

## Telling Your Story!

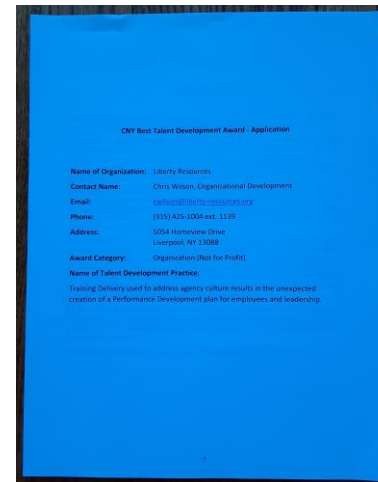
- Gathering Information
- Supporting Material
- Tips & FAQs



*Applications due  
September 20*



# Applications

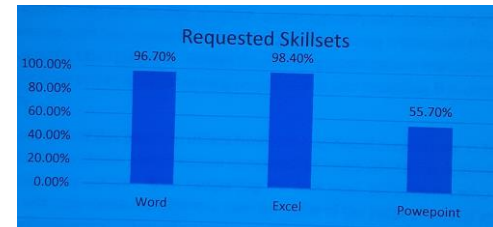
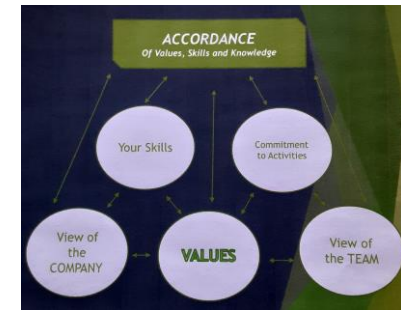
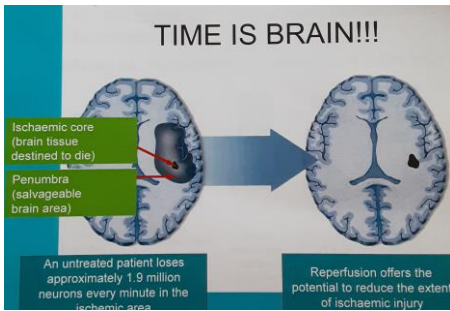


# Application Tips

- Organized; appendixes
- Don't assume; jargon
- Outcomes/impacts
- Lessons learned & next steps
- Link to organization goals

*Make it easy for judges to evaluate your application*

# Application – Visuals



# CNY BEST Buddies

## Assist & Support

- Think through practice ideas
- Think through application ideas
- Answer questions
- Encourage you



# CNY BEST

## Talent Development Awards Ceremony

### November 4

CNY BEST Awards Ceremony





**Thank You  
Good Luck!**

