

Popular Leadergrow Training Programs



| Program Topic Area | Major subjects covered | Typical length | Usual attendees | Benefits to Organization |
|--|---|---|--|--|
| Building a culture of Trust and Transparency | The nature and importance of trust Data on trends in trust The Trust Model Trust builders & Trust busters Healing a breach of trust | Full day to two days depending on the depth | Top managers Mid Managers Supervisors Prospective Leaders | Significant increase in productivity Improved employee satisfaction Higher customer satisfaction Lower turnover Profitability |
| Reducing Interpersonal Conflict in Organizations | The nature of conflict and causes 12 tips to reduce conflict between people How to build better teamwork Reducing the "I AM RIGHT" problem | 4 Hours | All professional staff including admin. | Fewer interpersonal battles Better understanding and more joy Significant improvements in productivity Lower turnover Greater employee satisfaction |
| Planting a Seed of Trust in the First 10 Seconds | 12 Tips for critical first few seconds 5 C's of Body Language 10 Key elements of BL (like facial etc.) Things to avoid doing | 4 hour | All managers Sales and Marketing | Improved revenue Lower conflict Better teamwork Fewer misunderstood messages |
| Mastering Emotional Intelligence | The nature of EQ and why it is the key to good leadership How the brain works Ways to improve EQ everyday | 2-4 hours | All professionals including admin. | Greater understanding and control Improved teamwork Fewer conflicts and misunderstandings Less toxic work culture |
| Improving trust when in an organizational change | Why transitions often fail - with cure 24 areas of problems with antidotes Pathway to successful merged culture | 4 hours | Leaders and senior staff, transition and change managers | Much higher chances of success Shorter duration to stability Improved customer satisfaction Greater teamwork sooner Higher profits |
| Improving a performance-based culture | How to reach difficult goals Honing the goal setting process Establishing the right attitude toward tough goals | 4 hours | Senior Staff Managers Supervisors | Better track record of delivering on very challenging goals Fewer excuses and whining Much higher teamwork |
| Streamlining the Strategic Process | Building a great strategic plan without dragging it out Getting much of the work done offline Ratify the plan in 6 hours | 6 hours | Top managers Senior Staff | Better focus on strategic drivers Higher energy due to efficient process A plan the people can understand and follow Ability to communicate intentions simply |
| The Keys to Higher Motivation | Studies on what causes motivation Contrasts effective vs ineffective methods Herzberg's two factor theory | 2 hours | Leaders at all levels - especially leaders of shop floor | Higher productivity Lower costs & less turnover Greater ownership of goals |
| Improving Online Communications – e-body Language | How online is different from face-to-face Tips to improve online communication Tone, Timing, and Tirades Mistakes to avoid | 4 Hours | All professional staff including admin. | At least 30% reduction in e-mail Fewer e-grenade battles Better understanding Much less frustration |

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Providing **Customized** training to fit your unique needs.



Examples and exercises always fit your specific situation.

Example topic areas listed below: Most popular programs listed on other side.

Cultural Improvements

- ☐ Establishing a winning culture
- ☐ Curing a toxic environment
- ☐ Working effectively in teams
- ☐ Assessing trust in the organization
- ☐ Operating with scarce resources
- ☐ Motivation and compensation
- ☐ Managing diversity
- ☐ Holding people accountable correctly
- ☐ Enrolling people in the vision
- ☐ Managing change effectively
- ☐ Dealing with difficult personalities
- ☐ Communication skills – all modes
- ☐ Enabling a creative culture
- ☐ Reducing rumors & gossip

Organizational Skills

- ☐ Running more efficient meetings
- ☐ Improved time utilization
- ☐ Succession planning excellence
- ☐ Reducing conflict
- ☐ Systems thinking
- ☐ Career development
- ☐ Measuring performance right
- ☐ Excellent cross training
- ☐ Improving political skills
- ☐ Managing self talk
- ☐ Coaching and mentoring
- ☐ Developing others
- ☐ Avoid playing Whack-a-Mole
- ☐ Coping with stress
- ☐ Using data correctly & TQM
- ☐ Negotiating
- ☐ Lean Thinking



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The
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Ambassador

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