

### **Leadergrow Training Programs**

All programs are custom designed for the particular application. The length, content, delivery method, and follow up are all designed for each program.

#### **Typical program titles done in the past:**

- Leadership for Managers
- Understanding E-Body Language - Building Trust Online
- Strategic Planning Program to build a custom framework
- Avoiding the Executive Whack-a-Mole Game
- Teamwork and conflict reduction
- Operations Management

#### **Training methods:**

Sessions are lively and enjoyable. A combination of the following methods are used: Instruction, group discussion, small group work, individual exercises, role playing, body sculptures, excellent videos, magic illusions, puzzles, physical models, prizes, application activities, experiential exercises to illustrate key points.

#### **Benefits:**

- Custom design laser-focused on key needs - no fluff
- Training fees are kept low - dense training, not strung out
- Flexibility to roll with changing situations
- Schedule flexibility - can work around your needs
- Proven results in all 5 Kirkpatrick levels - ASTD BEST Award in New York - 2011
- Application of ideas occur instantly
- Higher quality of leadership and supervision
- Higher trust at all levels
- People follow an agreed-upon set of behaviors
- Better teamwork and less conflict
- Significantly improved communication in all modes